

D.C. DEPARTMENT OF HUMAN RESOURCES**THE CAREER PATHWAYS PROGRAM AT A GLANCE****What is the Career Pathways Program?**

The Pathway to Government Employment Partnership Program (“Career Pathways Program”) gives District residents who are graduates of District public high schools or recipients of a GED or high school equivalency credential from the District priority consideration for entry-level District government jobs. Using partnerships between the District government and District public schools, adult education schools, and nonprofit organizations that prepare District residents for District high school diplomas or high school equivalency credentials, the Career Pathways Program will promote employment applications from and the hiring of resident District graduates into entry-level jobs that serve as steppingstones to skilled, professional careers.

Eligibility

District residents who meet the following requirements are eligible to apply for positions in the Career Pathways Program:

1. A high school diploma from the District of Columbia Public Schools (“DCPS”); or
2. A high school diploma from a District public charter school; or
3. A GED or high school equivalency credential from the District of Columbia.

How to Apply

Eligible residents can apply for an entry-level position by following the steps below:

1. Visit careers.dc.gov and create a new user account by clicking “New User.” If you already have an account, click “Sign In.”
2. Once you have logged in with your user account, click “View All Jobs” to see a listing of all vacant positions within the District government.
3. To filter for positions that are part of the Career Pathways Program, select “District Graduate” in the “Area of Consideration” field on the left-hand side.
4. View the jobs that interest you. When you are ready, click the green “Apply for Job” button to apply to the position.